









## Key Information





<b>Job Title:</b>	 HGV Class 2 Driver / Loader	<b>Reference:</b> C2-HIG
<b>Location:</b>	 Highbridge, Somerset	
<b>Salary:</b>	 £15.25 per hour	
<b>Contract:</b>	 Temporary Contract (8 - 12 Weeks)  Monday - Friday, 2pm - 11:30pm (47.5 hours per week)  Paid overtime availability	

## Licence Requirements

### Essential Licences:

-  Full UK Driving Licence and Own Vehicle
-  Cat C Driving Licence (Class 2)

### Additional Requirements:

-  Must be 21+ years old for insurance purposes
-  Must have a valid CPC and digital tacho card
-  Must have no more than 6 active penalty points
-  Must have no active IN, DR or TT endorsements

## Professional Competencies

### Essential Skills and Experience:

Requires a minimum of 1 years experience in a similar HGV Driver role  
Must be comfortable driving for extended periods of time  
Needs to be experienced in commercial driving and relevant legislation  
Must be physically fit and comfortable with heavy lifting

### Desirable Skills and Experience:

Should have good local geographical knowledge  
Experience of banksman duties including reversing manoeuvres is preferred  
Proven experience operating dustcart vehicles is desirable but not essential  
Experience in the waste management industry is advantageous

## Behavioural Attributes

- ✓ High attention to detail and accuracy
- ✓ Dedicated and self-motivated
- ✓ Adaptable to changing priorities
- ✓ Able to work in fast-paced environments
- ✓ Highly organised with good timekeeping skills
- ✓ Good written and verbal communication skills
- ✓ Confident when working alone
- ✓ Excellent team player and collaborator

## Duties and Responsibilities

- Correctly preparing, inspecting, and operating a Class 2 HGV vehicle
- Completing routed residential waste collections in a professional and timely manner
- Effectively applying commercial driving regulations when on the roads
- Acting as the banksman for the site, including carrying out reversing manoeuvres
- Always ensuring the safe and proper collection and storage of waste
- Promptly reporting any operational or vehicle concerns to the Transport office
- Relaying important information and updates to the wider team whilst on the roads
- Ensuring legal compliance and adherence to health and safety measures
- Maintaining the company HGV ready for daily checks, reporting any defects
- Completing essential end of day tasks at the depot, like vehicle cleaning and decanting
- Duties will require working outside in all weather conditions

## Company Perks and Benefits

- ✓ Competitive weekly pay
- ✓ Free on-site staff parking
- ✓ On-site employee canteen
- ✓ Overtime availability (*paid at a higher hourly rate*)
- ✓ Dedicated professional development and support