

## Key Information

**Job Title:**  Warehouse Operative

**Reference:** WH-AHC

**Location:**  Bicester, Oxfordshire


**Salary:**  From £11.50 per hour

**Contract:**  0 Hour Contract



Register to join our  **SMS Alert** system for shifts in your area!

## Licence Requirements

### Essential Licences:

 Not required

### Desirable Licences:

 Full UK Driving Licence and Own Vehicle  
 Forklift Licence

## Professional Competencies

### Essential Skills and Experience:

Requires a minimum of 1 years experience in a similar Operative or Picker / Packer role  
Must have good knowledge of workplace health and safety regulations  
Must be at least GCSE level in English and Mathematics  
Must meet the physical demands of the role including heavy lifting

### Desirable Skills and Experience:

Knowledge and experience in safe food handling is preferred  
Previous experience as a Forklift Driver (*any type*) is desirable

## Behavioural Attributes

- ✓ High attention to detail and accuracy
- ✓ Dedicated and self-motivated
- ✓ Adaptable to changing priorities
- ✓ Able to work in fast-paced environments
- ✓ Must be reliable and dependable
- ✓ Highly organised with good timekeeping skills
- ✓ Good written and verbal communication skills
- ✓ Confident when working alone
- ✓ Excellent team player and collaborator
- ✓ Eager to meet and exceed various targets

## Duties and Responsibilities


- Working independently, plus regularly collaborating with the wider team
- Contributing to the effective and efficient operation of warehouse functions
- Daily cleaning duties to comply with strict food safety and hygiene regulations
- Ensuring legal compliance and adherence to health and safety measures
- Receiving, storing, picking, and loading stock in an efficient and timely manner
- Organising stock including sorting and storing items, and the timely rotation of goods
- Monitoring and reporting on the quality of goods for customer satisfaction
- Responsible for processing additional stock orders as required
- Preparing and completing warehouse orders for delivery or pickup
- Admin assistance including tracking sales orders and completing relevant paperwork
- Other duties as assigned by the Line Manager due to business demands

## Company Perks and Benefits

- ✓ Competitive weekly pay
- ✓ Secure work around your other commitments
- ✓ Claim back on work-related expenses
- ✓ Potential for temp to perm for the right individuals

## More Information About 0 Hour Contracts

*Before applying, please ensure you understand the terms associated with this type of contract:*

- 0 Hour Contracts allow us to cover last minute absences or increased demands for clients.
- We cannot guarantee a minimum or maximum number of working hours per week.
- We operate an  **SMS Alert** system for shifts on a first come, first served basis.
- You are not legally obligated to work any shifts which are offered.
- We are not legally obligated to provide shifts to you upon request.
- You are allowed to work ad hoc shifts around other temporary and permanent employment.
- You must not exceed the legal limit of 48 working hours per week.
- You are allowed to look for and accept work alongside this type of contract.

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