

ABOUT US

Workmate Agency is a recruitment agency based in Brackley, Northamptonshire which was established in 2019. We specialise in the logistics, warehousing, and distribution industries.

We're passionate about supporting the growth of local businesses and therefore most of our clients and candidates are based in and around **Northamptonshire** and **Oxfordshire**.

Don't worry if you operate outside of these areas, as our dedicated recruitment team can help secure the right talent for independent and corporate companies **throughout the UK**.

To help improve the visibility of your vacancies online, we advertise all our opportunities across the most popular job boards and to our growing social networks. **We can minimise your internal spends by sponsoring job adverts for you!**

As our team offers experience hiring into most industries, we can also help take the stress away from your hiring processes by **headhunting** the right individuals on your behalf. This is included at no additional cost.



Whether you need temporary, temp to perm, or permanent staff...

WE'RE HERE TO HELP!

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OUR INDUSTRIAL DEPARTMENT

We specialise in the logistics, warehousing, and distribution industries.

If you're urgently needing staff including Warehouse Operatives, Driver's Mates, Van Drivers, or HGV Drivers then please get in touch.

For temporary staff, our rates are also **inclusive of driver negligence cover** for all vehicles 7.5T and above!

In some locations, we can even offer **SAME DAY OR NEXT DAY AVAILABILITY**

We are available to support with senior roles or niche positions too, if required.

Since the **launch of our commercial department in November 2023**, we are also able to help with vacancies outside of these industries - just tell us what you need!



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OUR COMMERCIAL DEPARTMENT

Established in November 2023, our commercial department focuses on securing long-term, permanent employees for our clients.

We can also recruit for fixed term contracts or temporary roles.

This department manages roles such as...

Administration **Accounting and Finance** Human Resources Learning and Development **Customer Service**

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Retail and Hospitality Secretarial / PA **Estate Agency** Marketing and Web Design IT and Technical Sales including Call Centres Automotive and Manufacturing

Please contact us to discover how we can help grow your business.



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OUR CLIENTS



All our clients can take advantage of:

- A dedicated account manager You will have direct communication with a dedicated member of staff who will provide you with candidates for consideration, and be available to support you with any questions or concerns you may have.
- Flexibility around your business needs We understand every business has its own demands and recruitment needs. We can be flexible around your hiring timescale, as well as headhunt on your behalf for specialised / niche roles.
- Professionally formatted CVs All our candidates will be presented to you through a formatted CV, which offers all the information you need in a clear way. We will even tell you about about the candidate and what makes them an individually good fit for the role.
- Our consultative approach to recruitment The job market is constantly changing and that's why we feel it is valuable to advise on these changes, to ensure your opportunities meet candidate expectations. Our feedback and recommendations are based on market trends and hiring insights.
- Exposure to our growing network We recognise the value of having great connections, which is why we regularly attend business and industry networking events, and love meetings with our clients.
- Increased visibility for your jobs We advertise new vacancies on our social media platforms and to major job boards, and we love our client's input on this. We can also happily provide analytical updates and statistics for your job listing upon request, so you understand how well it's performing against similar jobs.
- A committed recruitment team on your side Our experienced Recruiters dedicate time to understanding your business needs and values, to perfectly pair our experienced candidates. We can be available any time to discuss your business needs - just tell us what you need!

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OUR CANDIDATES

We work closely with candidates across a range of industries and specialisms, to help secure the right talent for your company. From **entry to director level** recruitment support, we're here to help you grow!

We're **proud of the candidates we work with**. That's why we now feature a select number of candidates on our website, who are **actively looking for work** with us.

This new feature allows you to easily filter through our featured candidates by the **type of role or contract** they're looking for, or even their current **notice period**. This helps you to quickly see who meets the basic needs of your vacancy.

You can also access and download CVs for these candidates on our website.



NEVER WORKED WITH US BEFORE?

We're offering reduced fees to new clients who hire any of our featured candidates!

Please contact our Recruitment Manager for more information:

emma@workmateagency.co.uk or 07518 514434

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LET'S CHAT!

We understand the importance of candidates having aligning values with employers, as this encourages **longevity of service** and **internal career progression**.

We'd love to learn more about you and your business, like your company values and what you typically look for in your new hires.

Having these conversations with our clients helps us understand the type of individuals who would be **successful within your team** and the wider business.

OUR MISSION IS TO CONNECT YOU WITH EXTRAORDINARY TALENT!

If you have an **existing need to recruit**, or you're interested in discussing how we could **support your growth in the future**, we'd love to hear from you!

Book a meeting with our Recruitment Manager workmateagency.co.uk/employers/schedule

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